

## Safeguarding Statement

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TAAS is committed to safeguarding children, young people, vulnerable adults their families, and our staff, volunteers and carers. Everything we do promotes the safety and wellbeing of everyone we work with.

**We believe that for safeguarding and good practice to happen, we need staff, volunteers and carers who are carefully selected, feel valued and encouraged, and are appropriately trained, managed and supported in their work.**

To create a safeguarding environment and culture, everyone at TAAS must:

- read the safeguarding guidelines and understand what it means for them
- hear and respond to the concerns of children, young people and their families
- act in a way that promotes safeguarding everywhere
- question and, where necessary, challenge accepted relationships and behaviour
- think about how our routines and habits affect the children and young people who use our services
- explore new ideas that promote the safety and wellbeing of children and young people and vulnerable adults, and challenge our current practices
- work to create an environment where they can **share mistakes, make suggestions,**
- make sure that everyone know what services we offer and how to raise any concerns
- recognise that there are factors that affect people's ability to participate
- work to create a culture where everyone is able to challenge and participate
- actively encourage the use of the complaints procedure

**If we all do this, we will:**

- have an environment of openness, trust and goodwill
- feel confident and able to express our views, feelings and concerns
- know that what we say will be treated with respect, and will receive an appropriate response

### **Working together to ensure safeguarding**

- Recruitment, selection, staff, volunteer and carer management systems
- Safeguarding development and training
- TAAS policies, standards and procedures
- Safeguarding children, young people and vulnerable adults
- Quality assurance and inspection systems
- Whistleblowing
- Health and safety systems
- Complaints procedure; advocacy for vulnerable people
- Working in ways that respect users' right

Signed \_\_\_\_\_ Date \_\_\_\_\_